

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>12572</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Thomas</u> <u>R</u> <u>Spivey</u> P.O. Box, Bldg., Room No., if any _____ Street <u>429 Tomoka Avenue</u> City <u>Ormond Beach</u> State <u>Florida</u> ZIP Code + 4 <u>32174-6245</u>	4. Name, file number, and address of labor organization. Name <u>UA Plumbers & Pipefitters Local Union 295</u> Labor Organization File Number <u>039-008</u> P.O. Box, Building and Room Number, if any _____ Street <u>743 North Beach Street</u> City <u>Daytona Beach</u> State <u>Florida</u> ZIP Code + 4 <u>32114-2279</u>
5. Position in labor organization. <u>Business Manager</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____ \$0

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

Thomas R Spivey

On

7/11/2005

Date

386-677-6421

Telephone Number

Name of Person Filing Thomas Spivey	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name UA Plumbers & Pipefitters Local Union 719</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 2502 South Andrews Avenue</p> <p>City Ft. Lauderdale</p> <p>State Florida ZIP Code + 4 33316-3964</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>Brother/Sister Local Union of UA Plumbers & Pipefitters</p> <p>11.b. Approximate dollar value of such dealing. \$0</p> <p>12.a. Nature of interest held or income received.</p> <p>Received meal at Business Managers meeting held at UA Plumbers & Pipefitters Local Union 719</p> <p>12.b. Amount. \$20</p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>	
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment.</p> <p>14.b. Amount of payment.</p>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	

Name of Person Filing Thomas Spivey

File Number U-

Part B Continuation Page

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8. Name and address of Business (including trade name, if any).

Name Florida Pipetrades Council Incorporated

Trade Name, if any: Florida Pipetrades

P.O. Box, Bldg., Room No., if any

Street 3950 West Pensacola Street

City Tallahassee

State Florida ZIP Code + 4 32304-2872

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Promotes & furthers the interests, safety and well being of those working in the plumbing and pipefitting industry, promotes fellowship among its membership, fosters legislation assisting Plumbers & Pipefitters

11.b. Approximate dollar value of such dealing.

\$32,212

12.a. Nature of interest held or income received.

Received dinner at a business managers meeting with the international representative of the UA

12.b. Amount.

\$40

Name of Person Filing Thomas Spivey

File Number U-

Part B Continuation Page

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8. Name and address of Business (including trade name, if any).

Name WW Gay Mechanical Contractors

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 524 Stockton Street

City Jacksonville

State Florida ZIP Code + 4 32204-2535

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Signatory employer

11.b. Approximate dollar value of such dealing.

\$8,800

12.a. Nature of interest held or income received.

Bought lunch after visit to job sight where UA Plumbers & Pipefitters Local Union 295 members were employed

12.b. Amount.

\$10

Name of Person Filing Thomas Spivey

File Number U-

Part B Continuation Page

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Name Florida Pipetrades Council Incorporated

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 3950 West Pensacola Street

City Tallahassee

State Florida ZIP Code + 4

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

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Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Promotes & furthers the interests, safety and well being of those working in the plumbing and pipefitting industry, promotes fellowship among its membership, fosters legislation assisting Plumbers & Pipefitters

11.b. Approximate dollar value of such dealing.

\$32,212

12.a. Nature of interest held or income received.

Received Pizza Hut lunch at a business managers meeting with the international representative of the UA

12.b. Amount.

\$10

Name of Person Filing Thomas Spivey

File Number U-

Part B Continuation Page

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8. Name and address of Business (including trade name, if any).

Name UA Plumbers & Pipefitters Local Union 123

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 4923 West Cypress Street

City Tampa

State Florida

ZIP Code + 4 33607-3801

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Brother/Sister Local Union of UA Plumbers & Pipefitters

11.b. Approximate dollar value of such dealing.

\$0

12.a. Nature of interest held or income received.

Received meal at Business Managers meeting held in Miami provided by UA Plumbers & Pipefitters Local Union 123

12.b. Amount.

\$40